

not limited to, study abroad programs, internships, student teaching and applied learning



The University reserves the right to investigate and resolve a complaint or report of discrimination regardless of whether the complainant pursues the complaint. In such cases, the respondent shall be informed of the status of the investigation at reasonable times until the University's final disposition of the complaint and will be given an opportBT/F2 12TQ0.00000912 0 612 792 revenue.



investigation should immediately contact the Affirmative Action Officer. Any person found to have retaliated against a person who has cooperated in an investigation will be in violation of this policy and will be subject to disciplinary action.

#### AFFECTED STAKEHOLDERS

| Indicate all entities and persons within the university affected by this policy: |                               |                         |  |
|--|-------------------------------|-------------------------|--|
| □Alumni  | ⊠Graduate Students            | ⊠Undergraduate Students |  |
| $\boxtimes$ Staff  | ⊠Faculty                      | ⊠Student Employees      |  |
| □Visitors  | $\square$ Vendors/Contractors | □Other:                 |  |

#### **POLICY ATTRIBUTES**

| Responsible Office(s)     | Human Resources, 1205 N. Patterson St., 229-333-5709, hrstaff@valdosta.edu |
|---------------------------|--|
| Approving Officer or Body | University Council   |
| Date Approved             | Prior to 06/01/2009  |
|                           | 02/22/2022   |

Revised